

Exhibit II-7. Sample Order Authorizing Payment of Prepetition Wage Claims

IN THE UNITED STATES BANKRUPTCY COURT
FOR THE _____

In re)
) Case No.
) through
) inclusive
) Consolidated for
) Administration at
 Debtors)

**Order Authorizing Payment of Prepetition Wages,
Salaries, and Commissions, Reimbursement of Prepetition
Employees' Business Expenses and
Payment of Other Prepetition Employee Benefits**

Upon the foregoing application (the "Application") of the above-captioned debtors and debtors in possession (collectively, the "Debtors"); and no adverse interest being represented; and sufficient cause appearing therefor, it is

NOW, on motion of [debtors' attorney's name], counsel for Debtors,

ORDERED, that the Debtors be, and each of them hereby is, authorized and empowered to pay to their employees all wages, salaries and commissions (including holiday pay, contributions to thrift or other savings plans and all federal, state and local payroll-related taxes, deductions and withholdings pertaining to payments made pursuant to this order) which have accrued by virtue of the services rendered by the employees to the Debtors within the forty-five (45) days immediately prior to the filing of the Chapter 11 petitions (the "Filing Date"); and it is further

ORDERED, that the Debtors be, and each of them hereby is, authorized and empowered to pay, in the ordinary course of business and in accordance with existing policies and practices, vacation pay and sick pay on account of services rendered by employees to the Debtors, whether before or after the Filing Date; and it is further

ORDERED, that the Debtors be, and each of them hereby is, authorized and empowered to reimburse employees for all out-of-pocket business and business-related expenses whether incurred by them before or after the Filing Date in accordance with existing company policies and practices; and it is further

ORDERED, that the Debtors be, and each of them hereby is, authorized and empowered to pay to or for the benefit of active and laid-off employees the following claims and expenses whether incurred before or after the Filing Date:

1. all health, medical, dental, disability and death claims;
2. all premiums on policies of insurance pertaining thereto;
3. premiums on policies of travel and accident insurance; and

4. all costs and expenses incurred in connection with the servicing and processing of such claims whether the claims arose or accrued before or after the Filing Date;

and it is further

ORDERED, that the Debtors be, and each of them hereby is, authorized and empowered to continue to service and make all payments on or in connection with credit, savings, benefits and thrift plans, union dues and other wage or salary checks-offs and deductions in accordance with the prior requests and instructions of their employees and past practices; and it is further

ORDERED, that [debtor's name] be, and each of them hereby is, authorized and empowered to pay severance pay (excluding severance pay under executive employment contracts or at the executive level but including severance pay as to non-executive employees who become entitled before the Filing Date), on account of services rendered by their employees, whether before or after the Filing Date, in the ordinary course of business and in accordance with existing policies and practices; and it is further

ORDERED, that [debtor's name] be and hereby is permitted to pay severance pay (excluding severance pay, under executive employment contracts or at the executive level but including severance pay as to non-executive employees who become entitled before the Filing Date), on account of services rendered by their employees, whether before or after the Filing Date, in the ordinary course of business and in accordance with existing policies and practices, with respect to any present employee who may be laid off post-petition, except that no severance pay for a period longer than three (3) months may be paid to any employee without further Order of Court.

Dated: _____

UNITED STATES BANKRUPTCY JUDGE