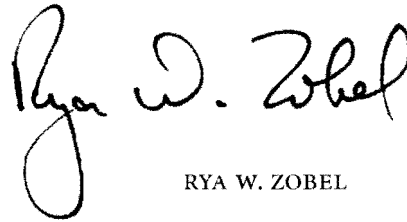

Federal
Judicial
Center
Annual Report
1997

FROM THE DIRECTOR

This report gives a summary account of the Federal Judicial Center's activities in calendar year 1997.

The most important development in 1997 was the Board's approval of a strategic plan to guide the Center for the foreseeable future. The plan was developed by a committee that the Board created on my recommendation in 1996 to propose priorities for the Center's various missions. The Chief Justice appointed the six judges then on the Board and Chief Judge Michael M. Mihm, then a member of the Judicial Conference's Executive Committee. Chief Judge Marvin E. Aspen chaired the committee, which unanimously adopted fourteen recommendations and presented them to the Board. The Board subsequently approved the report and adopted the recommendations.

We have implemented most of the committee's recommendations, which address current issues and problems concerning each of the Center's statutory responsibilities. Thus, we have terminated the small amount of technical development we performed in response to court and Judicial Conference committee request and are devoting additional technical resources to our growing distance education programs. We have reiterated and reaffirmed our primary commitment to the education of judges and court staff. We have established priorities for the deployment of our research capabilities. As of this writing, two committee recommendations, involving education and the creation of a group to resolve differences between the Center and the Administrative Office, are under consideration by the Judicial Conference.



RYA W. ZOBEL

ABOUT THE FJC

STATUTORY MISSION

Congress created the Federal Judicial Center in 1967 “to further the development and adoption of improved judicial administration” in the courts of the United States. The Center’s statutory duties, codified at 28 U.S.C. §§ 620–629, include orientation and continuing education for the federal judicial system, research on court operations and procedures (particularly in support of Judicial Conference committees), and programs to promote judicial federalism, assist foreign judicial systems, and study the federal courts’ history. This annual report for calendar year 1997, mandated by statute, describes the Center’s activities in furtherance of its statutory duties.

GOVERNANCE

The Chief Justice of the United States chairs the Center’s Board, which includes two circuit judges, three district judges, one bankruptcy judge, and one magistrate judge elected by the Judicial Conference, as well as the director of the Administrative Office of the U.S. Courts (*ex officio*). They oversee the Center’s activities through the work of the Board, as members of standing committees on education and research, and through the ad hoc strategic planning committee.

In March 1997, the Judicial Conference elected Chief Judge A. Thomas Small of the U.S. Bankruptcy Court for the Eastern District of North Carolina to membership on the Center’s Board (replacing Judge Elizabeth L. Perris of the U.S. Bankruptcy Court for the District of Oregon, whose term expired) and elected Magistrate Judge Virginia M. Morgan of the U.S. District Court for the Eastern District of Michigan as the first magistrate judge to serve on the Board, pursuant to a 1996 amendment to the Center’s governing statute.

The Board appoints the Center’s director and deputy director; the director appoints the Center’s staff. Six of the Center’s seven directors have been federal judges, including the current director, Judge Rya W. Zobel (D. Mass.).

ORGANIZATION

Pursuant to the Board’s strategic plan for the Center, the Planning & Technology Division was abolished and its internal technology support functions were assumed by a new Systems Innovation & Development Office, which is part of the Center’s General Administration Division. (See the chart on page 3.)

COORDINATION WITHIN THE JUDICIAL BRANCH

Numerous programs and projects described in this annual report involve the Center’s coordination, cooperation, and consultation with the Judicial Conference and its committees, with the Administrative Office, and with the U.S. Sentencing Commission. The Center also relies on advisory committees of judges, court staff, and others in planning and producing education programs and publications. These committees are listed on pages 13–15.

STAFFING & APPROPRIATION

The Center's fiscal 1997 appropriation was \$17,495,000 and will be the same in fiscal 1998. This appropriation is a 7.4% reduction from the Center's highest appropriation of \$18,895,000 in 1992. The Center employed 127 people at the end of 1997, which represents a 17% reduction in staff from 1992.

ORGANIZATION OF THE FEDERAL JUDICIAL CENTER

BOARD

Chief Justice, *Chair*

Two circuit judges, three district judges, one bankruptcy judge, one magistrate judge

Director of the Administrative Office of the U.S. Courts

Judge Rya W. Zobel, *director*

Russell R. Wheeler, *deputy director*

COURT EDUCATION DIVISION

Emily Z. Huebner, *division director*

Develops and administers education and training programs and services for nonjudicial court personnel and court teams of judges and managers

JUDICIAL EDUCATION DIVISION

Charles S. Arberg, *acting division director*

Develops and administers education and services for judges, career court attorneys, and federal defender personnel

PUBLICATIONS & MEDIA DIVISION

Sylvan A. Sobel, *division director*

Develops, produces, and distributes educational audio and video media and coordinates production and distribution of Center publications

RESEARCH DIVISION

James B. Eaglin, *division director*

Undertakes empirical and exploratory research on federal judicial processes, court management, and sentencing and its consequences

GENERAL ADMINISTRATION

Financial management and personnel and administrative services

FEDERAL JUDICIAL HISTORY OFFICE

Bruce Ragsdale, *chief*

Develops programs relating to judicial branch history and assists courts and scholars in studying and preserving federal judicial history

INTERJUDICIAL AFFAIRS OFFICE

James G. Apple, *chief*

Develops programs and serves as liaison for activities relating to both state-federal relations and foreign court systems

SYSTEMS INNOVATION & DEVELOPMENT OFFICE

Ted E. Coleman, *chief*

Provides technological support for Center education and research and for the Center's own administration

THE YEAR AT A GLANCE

In calendar year 1997, the Center

- provided 1,433 educational programs for almost 41,000 federal judge and court staff participants
- completed 29 major research and evaluation projects, continued work on 44 others, and responded to many other requests for short-term research assistance
- published or updated 2 manuals, monographs, or similar reference books and published 4 reports
- produced 5 satellite videoseminars, and produced or updated 8 media programs
- completed 8 curriculum packages or training guides
- distributed more than 123,500 publications, including periodicals, and more than 2,200 audio, video, and multimedia programs
- answered nearly 2,000 information requests from judges, court staff, and others
- was host to 400 visitors from foreign judicial systems representing more than 55 countries.

EDUCATION & TRAINING

The Center's 1997 education and training programs reached almost 41,000 participants, as shown in the tables that follow.

Included in those summaries are five satellite broadcasts from the Center's Washington, D.C., studios, reaching more than 5,200 personnel, as well as fourteen audioconferences via telephone equipment and eight on-line conferences that link participants through their desktop computers, reaching 926 personnel. Programs like these represent a major expansion of the Center's educational reach.

In 1998, the Center will inaugurate satellite broadcasting on a regular schedule to down-link facilities that the Administrative Office is installing in federal courthouses across the country. To enhance its ability to use the federal court system's own television network, the Center acquired a second media studio in 1997 specifically designed for video instruction. This studio will create an electronic classroom throughout the federal judicial system.

The growing use of satellite broadcasts continues the Center's long-standing reliance on distance education. Ninety-three percent of the participants in training for court staff—33,736 court employees—attended local training programs or satellite broadcasts in or near their own courts and had minimal or no associated travel costs.

Seminars and Workshops for Judges, January 1–December 31, 1997

Orientations for Newly Appointed District Judges	2	35
Orientations for Newly Appointed Bankruptcy Judges	1	25
Orientations for Newly Appointed Magistrate Judges	2	26
National Workshops for District Judges	3	512
Conference for Chief District Judges	1	91
Conference for Chief Bankruptcy Judges	1	74
National Workshops for Bankruptcy Judges	3	295
National Workshop for Magistrate Judges	1	336
Special Focus Workshops	21	676
Traveling Seminars	11	209
Local Training Programs	5	156
Satellite Videoseminar	1	226
TOTALS	52	2,661

The Center also held five programs for 760 federal defenders and staff, and more than 1,000 staff attorneys, defenders, and law clerks attended a satellite videoseminar reviewing the Supreme Court's 1996–1997 term.

Court Staff Education and Training Programs, January 1–December 31, 1997

<i>Seminars and Workshops (national and regional)</i>		
Clerks of Court and Clerk's Office Personnel	13	881
Probation and Pretrial Services Officers and Personnel	18	865
Programs for Personnel in Several Categories	18	880
TOTALS	49	2,626
<i>In-Court Programs (programs using Center curriculum packages, training guides, and financial support, including audioconferences and on-line conferences)</i>		
Clerks of Court and Clerk's Office Personnel	517	13,604
Probation and Pretrial Services Officers and Personnel	738	14,526
Programs for Personnel in Several Categories	68	1,623
TOTALS	1,323	29,753
<i>Satellite videoconferences</i>		
Probation and Pretrial Services Officers and Personnel	1	1,419
Programs for Personnel in Several Categories	3	2,564
TOTALS	4	3,983

PROGRAMS FOR JUDGES & LEGAL STAFF

Center judicial education in 1997 oriented new judges to their new roles, provided updates on changes in federal law, reviewed problems judges face on the borders of the legal sys-

tem—health care and the law, for example—and provided specific assistance in judicial skill areas such as jury selection, case management, mediation, and (for bankruptcy judges serving on their circuit’s bankruptcy appellate panels) an introduction to the appellate process. The Center reintroduced a case-management workshop for judges who have been on the bench three to six years.

EDUCATION & TRAINING PROGRAMS FOR COURT STAFF

The Center is best known among judges and those outside the judiciary for its judicial education, and per capita the Center spends significantly more on education of judges than on education for other court personnel. However, its programs for non-judges constitute a much larger amount of training and consume more Center resources.

Center education helps court staff perform the specific and detailed work necessary for the effective administration of justice, including the functions performed by probation and pretrial services officers. This year, a new Special Needs Offenders series helped officers deal with criminal defendants and offenders such as gang members. The Center also distributed the Risk Prediction Index (RPI), which its research staff developed at the request of the Judicial Conference Committee on Criminal Law, to help probation and pretrial services officers assess the likelihood of offender recidivism. With the RPI came a multimedia training package with a video, computer application, and written materials to help officers teach themselves how to use the instrument.

The Center teaches management skills to unit executives throughout the judicial system so that they can use techniques for increasing productivity that have benefited others in the public and private sectors. Its training also embraces the administrative functions that define the work of the clerks of court, and provides extensive assistance to court managers.

Administrative Office staff serve as faculty in many Center programs. Several training programs were collaborative efforts with the Administrative Office, including courses to promote better technology management in probation and pretrial services offices, video and written materials to introduce FAS4T, the Financial Accounting System for Tomorrow, and a series of seminars and a computer-based training program now being developed to instruct judges, clerks of court, and construction project managers on their responsibilities during the planning, design, construction, and occupancy phases of a construction project.

ASSISTANCE TO OTHER COURT SYSTEMS

The Center encourages state–federal judicial cooperation through a newsletter and a manual that chronicle how state and federal judges work together and through joint educational programs on matters of common interest to state and federal judges.

Pursuant to its statute, the Center arranges education programs for foreign officials who come to this country with public or private financial support. It works closely with the Administrative Office and with the Judicial Conference Committee on International Judicial Relations. Center seminars or short briefings reached about 400 officials from more than 55 countries from all parts of the world.

RESEARCH

The Center provides the Judicial Conference and its committees with analyses of innovations, procedures, or problems with system-wide implications. Most Center research stems from the Center's work with Judicial Conference committees.

In 1997 the Center completed twenty-nine research and evaluation projects, continued work on forty-four others, and responded to more than 160 informal requests for research assistance from courts, Judicial Conference committees, other agencies of the federal government, and others. The Center makes its research available within and outside the judiciary and transmits reports of its research to the Judiciary Committees of both the House and the Senate. (See page 9 for information on the distribution of research reports through standard publication and placement on the J-Net, the Internet, and in other databases.)

Research efforts this year covered several areas of interest. Center research projects included

- sourcebooks on appellate case-management procedures that compared information across the judiciary;
- an analysis of the nature, scope, and duration of intercircuit conflicts;
- an assessment of the experiences with *in forma pauperis* procedures in six bankruptcy courts that participated in a statutorily mandated Judicial Conference pilot program;
- a nationwide survey to assess the need for national rules on mediation in bankruptcy;
- the Risk Prediction Index (see page 6);
- a study, conducted with the Administrative Office, to evaluate enhanced Criminal Justice Act voucher review and panel attorney management procedures;
- a national survey of discovery, including analysis of the effects of the initial disclosure procedures adopted by the 1993 amendments to Rule 26;
- an evaluation of two district judges' different approaches to the use of national panels of experts in breast implant litigation.

The Center is also helping judges and courts manage federal death penalty and habeas appeals of state death penalty cases by creating a two-part resource guide for managing capital cases and studying the use of death penalty law clerks by districts in the Ninth and Tenth Circuits, a study conducted at the request of these circuits and in coordination with the Judicial Conference Committees on Court Administration and on Judicial Resources. The Center is also continuing its systematic effort to collect and disseminate materials describing procedures that some courts have found effective in handling capital cases.

FEDERAL JUDICIAL HISTORY

To meet its statutory responsibility to promote the study of federal judicial history, the Center prepares guides to judicial history resources, advises judges and courts on historical projects, and makes available the results of its own historical research and directories of source materials. One guide will identify congressional and executive branch records detailing the administration of the federal courts during the first 150 years of the nation's government.

The Center is the primary source of guidance to judges on the disposition of their papers and to outside public and private agencies about their management of materials documenting the history of the federal courts. It also works with the National Archives and Records Administration to develop a record retention schedule that will ensure accurate documentation of the business of the federal courts.

The Center continues the laborious task of assembling an accurate biographical database that will provide the first complete list of all judges who have served on the district, appellate, and Supreme courts since 1789.

PUBLICATIONS & MEDIA

EDUCATIONAL MEDIA PROGRAMS

For many years Center media programs—audio and video tapes and, more recently, satellite broadcasts and interactive CD-ROMS—have been one way the Center has provided education without travel. Some media programs complement training packages for in-court education. Others, accompanied by written materials, stand alone as self-instructional educational programs.

The Center's media library contains approximately 740 audio and video programs, including audiotapes of workshops and seminars, Center-produced video programs, and some 350 commercially produced video programs. The media library loaned 2,350 copies of media programs to federal judges and judicial branch personnel on request and sent more than 2,200 copies of its media and multimedia programs directly to the courts for them to keep and use in local education and training programs. Many Center-produced media programs are made available to the public through the National Technical Information Service of the Department of Commerce.

In 1997 the Center produced the following programs on videotape:

Discharge and Dischargeability

Writing and Editing Workshop for Appellate Staff Attorneys (excerpted from 1996 satellite conference for appellate staff attorneys)

Introducing the Risk Prediction Index (videocassette and computer application)

Introducing FAS4T

Partners in Training

The U.S. Trustee System

Voir Dire: What Works? What Doesn't?

Peer-to-Peer Feedback: Communicating for Team Effectiveness

It also produced five satellite broadcasts:

Leadership in the Courts

U.S. Supreme Court Update : A Review of the 1996 Term

Managing Multiple Projects

Communicating from a Distance

Special Needs Offenders: An Overview of Gangs in the Federal System

PUBLICATIONS

Center publications include manuals for judges on aspects of litigation management, monographs on areas of substantive law, reports of empirical research, handbooks or other reference guides on federal court administration and history, and catalogs or reports about the Center and its activities.

The Center makes some of these items available on its server on the J-Net and on its World Wide Web page (<http://www.fjc.gov>). Almost fifty publications are now listed, including the *Reference Manual on Scientific Evidence*; the *Manual for Complex Litigation, Third*; *Guideline Sentencing: An Outline of Appellate Case Law on Selected Issues*; and current issues of *Guideline Sentencing Update* and *Habeas & Prison Litigation Case Law Update*. New titles are being added as they are published. Visitors to these electronic sites can read descriptions of Center publications and obtain copies on screen or printed in an exact replica of the published version.

For persons who rely on more traditional forms of computer-assisted research, more than fifty Center publications are available on the WESTLAW service, and more are being added. Several publications are reprinted by commercial publishers for sale to the public, including the *Manual for Complex Litigation*, the *Reference Manual on Scientific Evidence*, the *Manual for Litigation Management and Cost and Delay Reduction*, and the *Chambers Handbook for Judges' Law Clerks and Secretaries*. The Government Printing Office also carries several Center titles in its public sales program.

The following publications were released in 1997:

REPORTS, MANUALS, AND MONOGRAPHS

Chapter 11 Venue Choice by Large Public Companies

Discovery and Disclosure Practice, Problems, and Proposals for Change

Guideline Sentencing: An Outline of Case Law on Selected Issues, February 1997

Manual for Cooperation Between State and Federal Courts

Mediation and Conference Programs in the Federal Courts of Appeals

The U.S. Sentencing Guidelines: Results of the Federal Judicial Center's 1996 Survey

PERIODICALS

Bench Comment—advisories on appellate trends in civil and criminal procedure

Connections—a newsletter for court personnel that features examples of local court training and management programs of broad interest, updates on Court Education Division system-wide training initiatives, and tips on training methods and techniques

Guideline Sentencing Update—summaries of recent decisions interpreting the Sentencing Reform Act and Sentencing Guidelines

Habeas & Prison Litigation Case Law Update—a newsletter that informs judges and other judicial branch personnel of selected federal court decisions interpreting the 1996 federal legislation on habeas petitions and prison litigation

State–Federal Judicial Observer—a quarterly newsletter containing articles and items about judicial federalism of interest to state and federal judges

International Judicial Observer—an insert to the *State–Federal Judicial Observer*, dealing with international judicial activities and international law

INFORMATION SERVICES

The Center maintains a specialized collection of books and journals and published and unpublished documents on the work of the federal courts. Drawing from these, it serves as a national clearinghouse for information on federal judicial administration. Last year, the Center answered nearly 2,000 written or telephone requests for information from judges and court staff, libraries, government agencies, academic institutions, research organizations, bar groups, and the media.

FJC FOUNDATION

The Federal Judicial Center Foundation is a private, nonprofit corporation that receives gifts to support the work of the Center. By statute, the foundation has sole authority to decide whether to accept gifts to support the work of the Center, and thereby to determine the suitability of would-be donors. The foundation may not accept gifts earmarked for projects that have not previously been approved by the Center's Board, and the Center has sole control over the design and conduct of research or education programs supported by donations.

The foundation is governed by a seven-person board appointed by the Chief Justice, the President Pro Tempore of the Senate, and the Speaker of the House of Representatives. The members of the foundation's board during 1997 were:

- Philip W. Tone, Esq., Chicago, Illinois, *Chair*
- E. William Crotty, Esq., Daytona Beach, Florida
- Dianne M. Nast, Esq., Lancaster, Pennsylvania
- Robert D. Raven, Esq., San Francisco, California
- Richard M. Rosenbaum, Esq., Rochester, New York
- Benjamin L. Zelenko, Esq., Washington, D.C.

Grants to the foundation provide important financial assistance for Center programs in specialized areas. Foundation gifts were used for the following purposes in 1997:

- The Supreme Court Historical Society made a gift for an oral history project for retired Supreme Court justices.
- A grant from the Henry J. Kaiser Family Foundation supported a seminar for judges on health care issues.
- A grant from the National Institute of Certified Public Accountants supported training to help judges analyze financial statements.
- A grant from the American Society of International Law provided funds to help circulate the *International Judicial Observer*.
- The Department of Commerce made a grant to support a seminar for judges and legal officials from the Russian Federation and Ukraine on protection of intellectual property.
- The U.S. State Department made a grant to support a seminar for judges and legal officials from the Russian Federation on the exploitation of women and children.
- The U.S. Department of Justice made grants to conduct seminars for judges and prosecutors from the Russian Federation and Ukraine on combating organized crime.

- A grant from the U.S. Agency for International Development supported seminars for judges from the Russian Federation and Ukraine on court management and administrative law.
- A charitable grant from the Carnegie Corporation helped to support the Center's judicial education programs on science and technology.
- Undesignated funds were used to support the annual seminar for state and federal judges on science and the humanities at Princeton University.
- Undesignated funds were used to support a seminar for state and federal judges on basic issues of science at the Banbury Center, Cold Spring Harbor Laboratory, Huntington, New York.

ADVISORY COMMITTEES

Center advisory committees provide guidance on education programs and publications. Center Board members serve on each of the judicial education advisory committees and on the *Benchbook* committee. The advisory committees, which typically meet by telephone conference or during other Center programs, had the following membership during 1997.

FJC Board Committee on Strategic Planning

(comprising the judges on the Center's Board when the committee was appointed in 1996 and a representative of the Executive Committee of the Judicial Conference of the United States)

Chief Judge Marvin E. Aspen (N.D. Ill.), *Chair*
Judge Pasco M. Bowman II (8th Cir.)
Judge Bruce M. Selya (1st Cir.)
Judge Thomas F. Hogan (D.D.C.)
Chief Judge Richard P. Matsch (D. Colo.)
Chief Judge Michael M. Mihm (C.D. Ill.), *Judicial Conference representative*
Bankruptcy Judge Elizabeth L. Perris (D. Or.)

Committee on the *Benchbook* for U.S. District Court Judges

Judge A. David Mazzone (D. Mass.), *Chair*
Chief Judge William O. Bertelsman (E.D. Ky.)
Judge William B. Enright (S.D. Cal.)
Chief Judge Richard P. Matsch (D. Colo.), *Center Board representative*
Judge Aubrey E. Robinson, Jr. (D.D.C.)
Judge Louis L. Stanton (S.D.N.Y.)

Committee on Appellate Judge Education Programs

Judge Kenneth F. Ripple (7th Cir.), *Chair*
Judge Pasco M. Bowman II (8th Cir.), *Center Board representative*
Judge Guido Calabresi (2d Cir.)
Judge Pamela A. Rymer (9th Cir.)
Judge Bruce M. Selya (1st Cir.), *Center Board representative*

Committee on District Judge Education

Chief Judge D. Brock Hornby (D. Me.), *Chair*
Chief Judge Marvin E. Aspen (N.D. Ill.), *Center Board representative*
Chief Judge James C. Cacheris (E.D. Va.)
Judge William T. Hart (N.D. Ill.)
Judge Thomas F. Hogan (D.D.C.), *Center Board representative*
Judge David W. McKeague (W.D. Mich.)
Judge Stephen V. Wilson (C.D. Cal.)

Committee on Bankruptcy Judge Education

Chief Bankruptcy Judge Robert F. Hershner, Jr. (M.D. Ga.), *Chair*
Bankruptcy Judge Randolph Baxter (N.D. Ohio)
Chief Bankruptcy Judge David S. Kennedy (W.D. Tenn.)
Bankruptcy Judge Elizabeth L. Perris (D. Or.)
Chief Bankruptcy Judge A. Thomas Small (E.D.N.C.), *Center Board representative*
Professor Elizabeth Warren (Harvard Law School)
Francis F. Szczebak (Administrative Office of the U.S. Courts), *ex officio*

Committee on Magistrate Judge Education

Magistrate Judge Aaron E. Goodstein (E.D. Wis.), *Chair*
Magistrate Judge Celeste F. Bremer (S.D. Iowa)
Magistrate Judge John L. Carroll (M.D. Ala.)
Magistrate Judge Virginia M. Morgan (E.D. Mich.), *Center Board representative*
Magistrate Judge Peggy E. Patterson (E.D. Ky.)
Magistrate Judge Joel B. Rosen (D.N.J.)
Thomas C. Hnatowski (Administrative Office of the U.S. Courts), *ex officio*

Advisory Committee on Appellate Court Education

Patrick Fisher (Clerk of Court, 10th Cir.), *Chair*
Molly C. Dwyer (Staff Attorney/Chief Deputy Clerk, 9th Cir.)
Susan B. English (Circuit Librarian, 3d Cir.)
Robert L. Hoecker (Circuit Executive, 10th Cir.)
Dana C. McWay (Chief Deputy Clerk, 8th Cir.)
Marilyn R. Sargent (Chief Deputy Clerk, D.C. Cir.)

Advisory Committee on District Court Education

Geraldine J. Crockett (Clerk of Court, S.D. Ind.), *Chair*
Mary D'Andrea (Clerk of Court, M.D. Pa.)
Teresa L. Deppner (Chief Deputy Clerk, S.D.W. Va.)
Michael Hall (Clerk of Court, D. Alaska)
Nancy Mayer-Whittington (Clerk of Court, D.D.C.)
Norman Meyer (Clerk of Court, E.D. Va.)
Ronald Weston (Clerk of Court, W.D. Mich.)

Advisory Committee on Bankruptcy Court Education

Bernard F. McCarthy (Clerk of the Bankruptcy Court, D. Mont.), *Chair*
Bernardine Gordon (Clerk of the Bankruptcy Court, D. Conn.)
Judith Napier (Clerk of the Bankruptcy Court, D. Neb.)
George Prentice (Clerk of the Bankruptcy Court, N.D. Iowa)
Pamela C. Schuster (Chief Deputy Clerk, C.D. Ill.)
Linda Wright Simpson (Bankruptcy Administrator, 4th Cir.)
Jed Weintraub (Clerk of the Bankruptcy Court, W.D. Tenn.)

Ad Hoc Advisory Committee on Video Broadcasts

Judge Robin Cauthron (W.D. Okla.)
Bankruptcy Judge Elizabeth L. Perris (D. Or.)
Larry Baerman (Chief Deputy Clerk of Court, N.D.N.Y.)
John Byrd (Chief Pretrial Services Officer, W.D. Tex.)
Sharon Henegan (Director of Training & Technical Assistance, U.S. Sentencing Commission)
Terry Nafisi (Assistant Circuit Executive, 9th Cir.)
Myra Howze Shiplett (Administrative Office of the U.S. Courts)
Ron Weston (Clerk of Court, W.D. Mich.)
Robert Wily (Bankruptcy Clerk, E.D. Va.)

Defender Services Advisory Group Committee on Defender Education

A. J. Kramer (Federal Public Defender, D.D.C.), *Chair*
Mario G. Conte (Community Defender, S.D. Cal.)
Shelley Stark (Federal Public Defender, W.D. Pa.)
Jenniffer Horan (Federal Public Defender, E.D. & W. D. Ark.)
Michael G. Katz (Federal Public Defender, D. Colo.)

Training and Education Committee of the Chief Probation and Pretrial Services Officers' Advisory Council

Joseph A. Giacobbe (Chief U.S. Probation Officer, W.D. N.Y.), *Chair*
Shelia A. Jacoby (Chief U.S. Pretrial Services Officer, S.D. Ala.)
Ellen J. Krause (Chief U.S. Probation Officer, D. Del.)
Robert M. Latta (Chief U.S. Probation Officer, C.D. Cal.)
James Provence (Chief U.S. Probation Officer, E.D. Ky.)
Primitivo Rodriguez, Jr. (Chief U.S. Pretrial Services Officer, N.D. Cal.)
Johnny D. Still, Jr. (Chief U.S. Probation Officer, N.D. Miss.)
Robert Jacobs (Chief U.S. Probation Officer, N.D. Fla.)
Robert S. Mitchell (Chief U.S. Probation Officer, W.D. Okla.)

BOARD OF THE FEDERAL JUDICIAL CENTER, 1997

The Chief Justice of the United States, *Chair*

Judge Pasco M. Bowman II
U.S. Court of Appeals for the Eighth Circuit

Judge Bruce M. Selya
U.S. Court of Appeals for the First Circuit

Chief Judge Marvin E. Aspen
U.S. District Court for the Northern District of Illinois

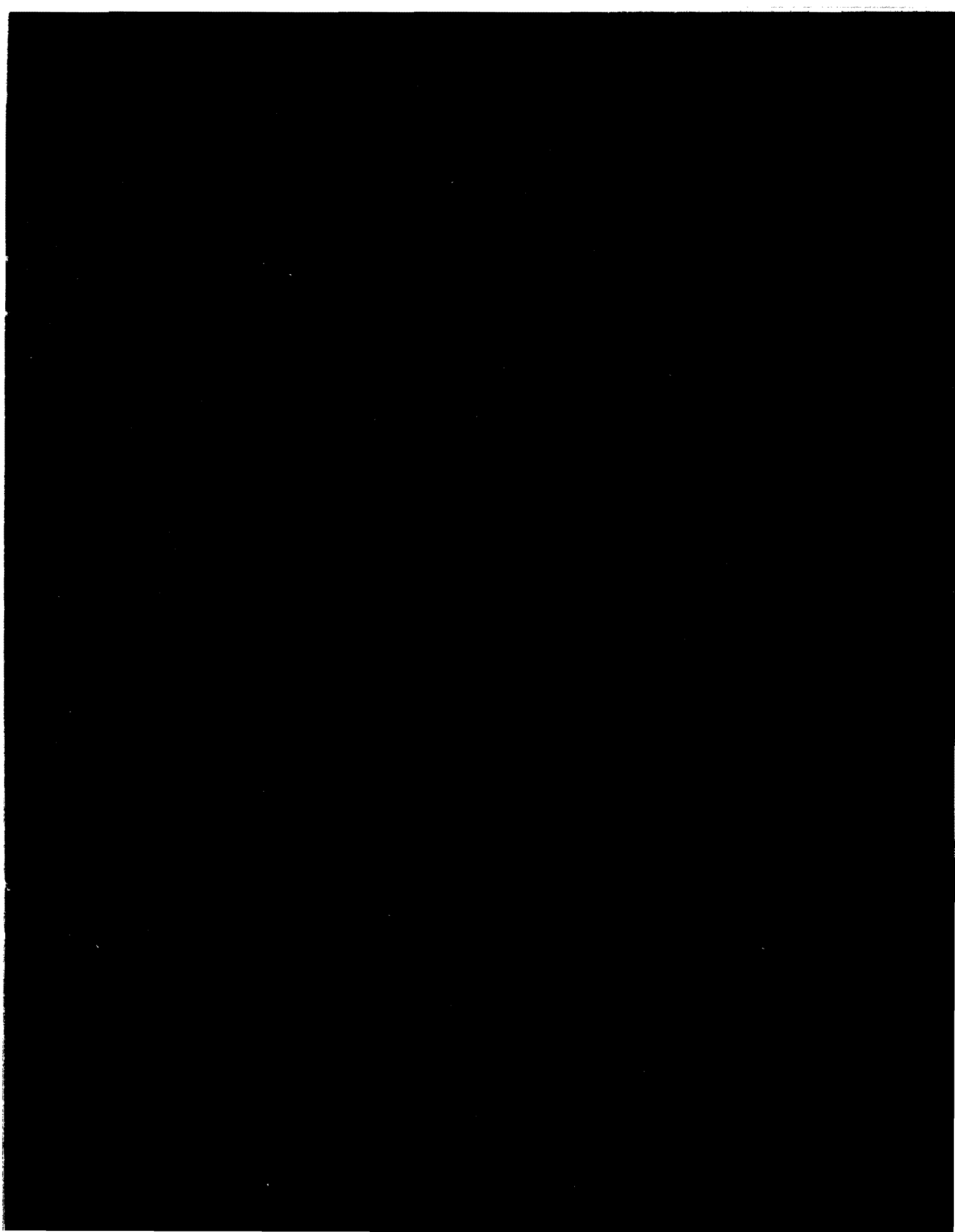
Judge Thomas F. Hogan
U.S. District Court for the District of Columbia

Chief Judge Richard P. Matsch
U.S. District Court for the District of Colorado

Chief Judge A. Thomas Small
U.S. Bankruptcy Court for the Eastern District of North Carolina

Magistrate Judge Virginia M. Morgan
U.S. District Court for the Eastern District of Michigan

Leonidas Ralph Mecham
Director of the Administrative Office of the U.S. Courts



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